Okuukqp "Uvcvgogpv

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UbX`VYWcaY`dfcXiWh]jY`W]h]nYbg"`

Xkukqp

9jYfm`ghiXYbh`\Ug`ib]ei`Y`dchYbh]U``fY[UfX`Ygg`cZ

Eqtg "Dgnkghu

1. Every student has unique potential regardless of h

2. Teamwork is essential to create a culture that empowers s

Uvchh" Swcnkv{." Tgetwkvogpv." cpf" Tgvgpvkqp

Staff Quality, Recruitment, and Retention Summary

Ycvuqp" Jkij" Uejqqn" yknn" gornq{" cpf" tgvckp" jkij/rgthqtokpi." f{pcoke" gfwecvqtu" ykvj" ejctcevgt" cpf" eqpxkevkqp" vq" kortqxg" vjg o ugnxgu" cpf" vjgkt" uvwfgpvu" vjtqwij" ghhgevkxg" uvtcvgikgu d{" kppqxcvkxg." vctigvgf" eqpvkpwkpi" gfwecvkqp." htggfqo" cpf" hngzkdknkv{" vq" vgcej" dg{qpf" guvcdnkujgf" cuuguuogpvu." cnn" ykvj" Fkuvtkev" uwrrqtv0" Cnn" Ycvuqp)u" uvchh o ggvu" Jkijn{" Swcnkhkgf uvcvwu" ceeqtfkpi" vq" PEND0"

Eq o r t g j gpukxg"Pggfu"Cuuguu o gpv"Fcvc"Fqew o gpvcvkqp

- Oqdknkv{"tcvg."kpenwfkpi"nqpikvwfkpcn"fcvc
- Fkuekrnkpg"tgeqtfu
- Xkqngpeg"cpfqt"xkqngpeg"rtgxgpvkqp"tgeqtfu
- Vqdceeq."cneqjqn."cpf"qvjgt"ftwi/wug"fcvc
- Uvwfgpv"uwtxg{u"cpfqt"qvjgt"hggfdcem
- Uejqqn"uchgv{"fcvc

Employee Data

- Rtqhguukqpcn"ngctpkpi"eqoowpkvkgu"*RNE+"fcvc
- Uvchh"uwtxg{u"cpfqt"qvjgt"hggfdcem
- VgcejgtlUvwfgpv"Tcvkq
- Uvcvg"egtvkhkgf"cpf"jkij"swcnkv{"uvchh"fcvc
- Ecorwu"ngcfgtujkr"fcvc
- Ecorwu"fgrctvogpv"cpfqt"hcewnv{"oggvkpi"fkuewuukqpu"cpf"fcvc
- Rtqhguukqpcn"fgxgnqrogpv"pggfu"cuuguuogpv"fcvc
- Gxcnwcvkqp*u+"qh"rtqhguukqpcn"fgxgnqrogpv"korngogpvcvkqp"cpf"korcev

Parent/Community Data

- Rctgpv"uwtxg{u"cpfqt"qvjgt"hggfdcem
- Rctgpv"gpicigogpv"tcvg

Support Systems and Other Data

- Qticpk|cvkqpcn"uvtwevwtg"fcvc
- Rtqeguugu"cpf"rtqegfwtgu"hqt"vgcejkpi"cpf"ngctpkpi."kpenwfkpi"rtqitco"korngogpvcvkqp
- Eqoowpkecvkqpu"fcvc
- Ecrcekv{"cpf"tguqwtegu"fcvc
- Dwfigvulgpvkvngogpvu"cpf"gzrgpfkvwtgu"fcvc
- Uvwf{"qh"dguv"rtcevkegu
- Cevkqp"tgugctej"tguwnvu

I qcnu

Goal 1: EXCELLENCE IN ACADEMICS: We will provide quality tiered instruction and systematic intervention in a positive, engaging learning environment to ensure high levels of achievement for every student.

Performance Objective 1: There will be a 2% or more gain in STAAR/EOC growth in English, Algebra, U.S. History, and Biology by providing targeted interventions for all students.

Evaluation Data Sources: UVCCT."OVUU"komrngogpvcvkqp.""UNQ"rtqitguu"oqpkvqtkpi

Strategy 1 Details	Reviews	
Strategy 1: GQE"kpvgtxgpvkqp"encuugu"yknn"dg"komrngogpvgf"hqt"Gpinkuj."Dkqnqi{."W0U0"Jkuvqt{."cpf"Cnigdtc"cpf"cffkvkqpcn kpvgtxgpvkqp"vkog"ku"dwknv"kpvq"vjg"uejgfwng"qp"Vwgufc{u."Ygfpgufc{u."cpf"Vjwtufc{0"Vjku"yknn"cfftguu"JD"6767"hqt ceegngtcvgf"kpuvtwevkqp"tgswktgogpvu0 **Strategy's Expected Result/Impact:**		

Goal 1: EXCELLENCE IN ACADEMICS: We will provide quality tiered instruction and systematic intervention in a positive, engaging learning

Goal 1: EXCELLENCE IN ACADEMICS: We will provide quality tiered instruction and systematic intervention in a positive, engaging learning environment to ensure high levels of achievement for every student.

Performance Objective 3: Our CCMR Readiness goal is 18% as measured by the State and Federal accountability system.

  Evaluation Data Sources: VGC"Tgrqtv"Ectf"cpf"Vctigvgf"Tgrqtv

Strategy 1 Details	Reviews
Strategy 1: Yg"yknn"jcxg"tgrtgugpvcvkxgu"htqo"VEE."WVK."Nkpeqnp"Vgej."Ctogf"Hqtegu."cpf"qvjgt"qwvukfg"cigpekgu"eqog	

Goal 1:

Goal 1: EXCELLENCE IN ACADEMICS: We will provide quality tiered instruction and systematic intervention in a positive, engaging learning environment to ensure high levels of achievement for every student.

Performance Objective 5: We will celebrate staff and student successes through PBIS, CHAMPS, and credit celebrations 100% of the time.

Evaluation Data Sources: Uwtxg{u."ftqru."RDKU"*ejqkeg"vkemgvu+."rqkpv"ujggvu."pwodgt"qh"etgfkv"dgcfu

Strategy 1 Details				Reviews			
Strategy 1: 3+"Yggmn{"cvvgpfcpeg"kpegpvkxgu"cpf"RDKU"vkemgvu"yknn"dg"wugf"vq"oqvkxcvg"uvwfgpvu"vq"cvvgpf"uejqqn"cpf"gctp etgfkvu0				**Formative**			**Summative**
Strategy's Expected Result/Impact: Jkijgt"cvvgpfcpeg"tcvg"yknn"kpetgcug"vjg"pwodgt"qh"etgfkvu"gctpgf"cpf"vjg pwodgt"qh"itcfwcvgu				**Dec**	**Feb**	**Mar**	**June**
Staff Responsible for Monitoring: Vgcejgtu."Eqwpugnqtu."Cfokpkuvtcvqtu				"	"	"	"

0%... Pq"Rtqitguu	Ceeqornkujgf	➡️ EqpvkpwelOqfkh{	❌ Fkueqpvkpwg

Goal 1:

Goal 2: EXCELLENCE IN PERSONALIZED OPPORTUNITIES: We will support a culture of trust and growth through personalized opportunities and collaborative experiences for staff, students, and community members to achieve desired results.

Performance Objective 1: 100% of staff will participate in PLC's and RTI meetings to monitor student progress, behavior, and attendance and develop plans using MTSS if needed.

      Evaluation Data Sources: Rtqitguu"tgrqtvu."itcfwcvkqp"tcvgu."cvvgpfcpeg"tgrqtvu

Strategy 1 Details				Reviews			
Strategy 1: Rtqitguu"tgrqtvu"yknn"dg"wugf"vq" oqpkvqt"uvwfgpv"rtqitguu"cpf"rncpu"hqt"kpvgtxgpvkqpu"yknn"dg"fgxgnqrgf"cpf"cp gockn"ugpv"gxgt{"vjtgg"yggmu"kpuvtwevkpi"rctgpvu"qp"jqy"vq"ejgem"rtqitguu"kp"Gfigpwkv{0				**Formative**			**Summative**
				Dec	**Feb**	**Mar**	**June**
Strategy's Expected Result/Impact: Oqtg"uvwfgpvu"eq m rngvkpi"etgfkvu				"	"	"	"
Staff Responsible for Monitoring: Vgcejgtu."Eqwpugnqtu."Rtkpekrcn							
Funding Sources: "/"3;;"/" Igpgtcn"Hwpf							

Strategy 2 Details				Reviews			
Strategy 2: TVK"oggvkpiu"yknn"dg"jgnf"yggmn{"fkuewuu"uvwfgpv"dgjcxkqtu"cpf"rncpu"hqt"kpvgtxgpvkqpu"yknn"dg"fgxgnqrgf"kh pggfgf0				**Formative**			**Summative**
				Dec	**Feb**	**Mar**	**June**
Strategy's Expected Result/Impact: Fgetgcug"kp"qhhkeg"tghgttcnu				"	"	"	"
Staff Responsible for Monitoring: Vgcejgtu."Eqwpugnqt."Cfokpkuvtcqtu							
Funding Sources: "/"3;;"/" Igpgtcn"Hwpf							

Strategy 3 Details				Reviews			
Strategy 3: Rctgpv"eqpvcev"cpf"eqphgtgpegu"yknn"dg"wugf"vq"fkuewuu"cecfgokc"cpf1qt"dgjcxkqt"eqpegtpu"vq"oggv"vjg"pggfu"qh gcej"uvwfgpv"tguwnvkpi"kp"uvwfgpv"uweeguu0				**Formative**			**Summative**
				Dec	**Feb**	**Mar**	**June**
Strategy's Expected Result/Impact: Cp"kpetgcug"kp"vjg"pwodgt"qh"rctgpv"eqpvcevu"cpf"eqphgtgpegu				"	"	"	"
Staff Responsible for Monitoring: Vgcejgtu."Eqwpugnqtu."Cfokpkuvtcqtu							
Funding Sources: "/"3;;"/" Igpgtcn"Hwpf							
0% Pq"Rtqitguu	Ceeqornkujgf	Eqpvkpwgl Oqfkh{	Fkueqpvkpwg				

Goal 2: EXCELLENCE IN PERSONALIZED OPPORTUNITIES: We will support a culture of trust and growth through personalized opportunities and collaborative experiences for staff, students, and community members to achieve desired results.

Performance Objective 2: We will maintain an attendance rate of 85% or higher.

  Evaluation Data Sources: Cvvgpfcpeg"tgrqtvu

Strategy 1 Details		Reviews	
Strategy 1: Yggmn{"cvvgpfcpeg"kpegpvkxgu"cpf"RDKU"vkemgvu"yknn"dg"wugf"vq" oqvkxcvg"uvwfgpvu"vq"cvvgpf"uejqqn0		**Formative**	**Summative**
Strategy's Expected Result/Impact: Jkijgt"cvvgpfcpeg"tcvg"yknn"kpetgcug"vjg"pwodgt"qh"etgfkvu"gctpgf"cpf"vjg pwodgt"qh"itcfwcvgu	**Dec**		
Staff Responsible for Monitoring: Vgcejgtu."Eqwpugnqtu."Cfokpkuvcvqtu			
Funding Sources: "/"3;;/" Igpgtcn"Hwpf			

Strategy 4 Details	Reviews
Strategy 4: Yg"ykm"rtqxkfg"rtgipcpe{"tgncvgf"uwrrqtv"hqt"uvwfgpvu"yjq"ctg"rctgpvkpi"qt"gzrgevkpi0	

Goal 2: EXCELLENCE IN PERSONALIZED OPPORTUNITIES: We will support a culture of trust and growth through personalized opportunities and collaborative experiences for staff, students, and community members to achieve desired results.

Performance Objective 3: All staff will participate in relative professional learning to enhance their daily instruction to meet the needs of every student.

    Evaluation Data Sources: Gfwrjqtkc"rqtvhqnkqu."Ycnm/vjtqwiju

Strategy 1 Details	Reviews	
Strategy 1: Rtqhguukqpcn"ngctpkpi"yknn"dg"fgvgtokpgf"dcugf"qp"vjg"uvchh)u"crrtckucnu"cpf"ctgcu"qh"tghkpgogpv"kfgpvkhkgf0	**Formative**	
Strategy's Expected Result/Impact: Kortqxgogpv"kp"Vkgt"K"kpuvtwevkqp"cpf"rtqhguukqpcn"itqyvj"qh"cejgogornq{gg		
Staff Responsible for Monitoring: Uvchh."Cfokpkuvtcqtu		
Funding Sources: "/"3;;"/"Igpgtcn"Hwpf		

Goal 2: EXCELLENCE IN PERSONALIZED OPPORTUNITIES: We will support a culture of trust and growth through personalized opportunities and collaborative experiences for staff, students, and community members to achieve desired results.

Performance Objective 4: All staff will be highly qualified.

    Evaluation Data Sources: Egtvkhkecvkqpu

Strategy 1 Details		Reviews		
Strategy 1: Yg"yknn"jktg"cpf"uwrrqtv"uvchh"vjcv"oggv"VGC"iwkfgnkpgu"cpf"eqoowpkecvg"gzrgevcvkqpu"vq"tgfweg"uvchh"vwtpqxgt0		**Formative**		**Summative**
Strategy's Expected Result/Impact: Nqy"uvchh"vwtp"qxgt		**Dec**		
Staff Responsible for Monitoring: Cfokpkuvtcvqtu				

Goal 3:

Goal 3: EXCELLENCE IN ORGANIZATIONAL IMPROVEMENT: We will provide safe and structured environments for students, staff, and community based on systemic process and procedures that are clearly communicated, monitored, and evaluated.

Performance Objective 3: